



FEDERATION OF INDIAN PILOTS

DRAFT MINUTES OF THE 23RD ANNUAL GENERAL MEETING OF THE FEDERATION OF INDIAN PILOTS (FIP) HELD AT THE OFFICE OF FIP, GATE NO: 2, AIR INDIA COMPLEX, KALINA, SANTACRUZ (EAST), MUMBAI - 400029. INDIA ON 15TH DECEMBER 2020 AT 13:00 HRS

The Meeting was called to order at 13.00 P.M. However, due to lack of quorum, the meeting was adjourned and reconvened at 14:10 P.M. Some members participated in the meeting in Person at FIP Office, and others joined through ZOOM online meeting platform. In all total 24 members (Including 6 committee members) attended the meeting:

1. Following Committee members Present:

1. Capt. Vinay Bambole, Secretary; (On Zoom)
2. Capt. Andrew Samuel, Treasurer; (On Zoom)
3. Capt. Vivek Kulkarni, Member
4. Capt. Kanthimathinathan, Member
5. Capt. Divya Dugal, Member (On Zoom)
6. Capt. K. S. Matharu, Member (on Zoom)

Following Members Present:

1. Capt. S Mehta,
2. Capt. C. S. Randhawa
3. Capt. Paresh Nerurkar
4. Capt. A. K. Jaswani
5. Capt. Sumit Mehta
6. Capt. Sumit Marulkar
7. Capt. Girish Tare
8. Capt. Rahul Cowasji
9. Capt. Amit Jain (Zoom)
10. Capt. Neha Kulkarni (Zoom)
11. Capt. Subhashish Majumdar (Zoom)
12. Capt. Jamshed Menon (Zoom)
13. Capt. Tejas Ulhas Joshi (Zoom)
14. Capt. Mathew P. Thomas (Zoom)
15. Capt. Rajendran Jagatheeson (Zoom)
16. Capt. Savio Rodrigues (Zoom)
17. Capt. Govindra Singh Hunjan (Zoom)
18. Capt. Priti Sidharth Singh (Zoom)

With the demise of Capt.Vivek Nair, President, as per the Rules and Regulations of the Federation, the Vice - President Captain Nishith Rawalia, was to Chair the said meeting, however, he could not attend the meeting due to domestic emergency and hence Secretary-Capt. Vinay Bambole took over charge of conducting the meeting. Since Capt. Bambole was at Delhi and participated through ZOOM, he requested Capt.Vivek Kulkarni to chair the meeting, which was accepted by him.

...2..



FEDERATION OF INDIAN PILOTS

: 2 :

Leave of absence was granted to Capt. Nishith Rawalia- VP. Capt. Vivek Kulkarni took the Chair and proceeded with the meeting as per agenda:

2. Notice of AGM:

The Capt. Kulkarni chairing the meeting requested Capt. Bambole to go through the Notice and Agenda of the Annual General Meeting, though it has been already circulated to members. Capt. Bambole read out the Notice of the Meeting and Agenda. The members consented to it and the Notice and Agenda convening the 23rd Annual General Meeting was taken as read.

3. Agenda No 1: Approval of Minutes of the 22nd AGM held on 14th October 2019

Capt. Kulkarni requested Capt. Vinay Bambole to read the Minutes of the 22nd Annual General Meeting of the Federation of Indian Pilots held on 14th October 2019. Capt. Bambole read out the minutes of the meetings.

After discussions, the following resolution was proposed by Capt S. Mehta, seconded by Capt. Kanthimathinathan and passed unanimously:

“RESOLVED THAT the Minutes of the 22nd Annual General Meeting of the Federation of Indian Pilots held on 14th October 2019 be and are hereby approved and adopted.”

4. Agenda No 2 : Adoption of Annual Accounts of FIP along with Auditors' Report for the year ended on 31st March, 2020 including appropriation of surplus:

Annual Accounts of the Federation for the financial year 2019 -20 and Audit Report thereon were put up to the members for discussion and adoption.

After discussion, the following resolution was proposed by Capt. Amit Jain and seconded by Capt. S. Mehta and passed unanimously:

“RESOLVED THAT the Annual Accounts of FIP and IAAS comprising of Balance Sheet as on 31st March, 2020 and the Income and Expenditure accounts for the year ended on that date and the Auditor's Report thereon, be and are hereby approved and adopted.”

5. Agenda No 3: Appointment of Auditors for the year 2020 - 21 and to fix their remuneration:

The Secretary Capt. Vinay Bambole informed the members that Mr. Piyush Chhajed from M/s. Chhajed & Doshi, Chartered Accountants, were the present Statutory Auditor of FIP, their job is very meticulous and they are performing their duties diligently. M/S Chhajed & Doshi has been the choice of previous committee as well and the present Committee was

....3..



FEDERATION OF INDIAN PILOTS

:: 3 ::

satisfied with their performance. Since there were urgent and pressing matters with regard to Income Tax which were under scrutiny, hence the Managing Committee has decided to re-appoint Mr. Piyush Chhajed from M/s. Chhajed & Doshi, Chartered Accountants as the Statutory Auditor for FIP to maintain the continuity of work.

Capt. Bambole further mentioned that, it is upto the new committee to have a relook at statutory auditors and other consultants/ internal auditors/ advocates appointments if necessary and take appropriate decision in the matter as they deem fit.

Capt. C. S. Randhawa stated that the current Statutory Auditor has been there for 3 years and that he cannot be appointed for a further period. To which Capt. Bambole stated, since it is a pre-requisite to appoint a Statutory Auditor in the AGM, the present committee will have to confirm this appointment. However, the new Managing Committee will be well within their rights to appoint a new Statutory Auditor if they desire so.

Capt. Kulkarni was of the opinion that in case the Rules do not permit continuation of Statutory Auditor beyond 3 years the new Committee can always change the appointment.

Capt. S. Mehta suggested that appointment of Mr. Piyush Chhajed could be continued.

Capt. Bambole stated that for the previous year Mr. Chhajed was paid remuneration Rs.40000/- plus applicable taxes towards his consolidated remuneration, however this time he has requested for an increase in remuneration to a consolidated Fee of Rs.60000/- plus applicable taxes. Members felt it was a nominal and reasonable increase and approved the consolidated fee to Rs.60,000/- plus applicable tax as remuneration to Mr. Chhajed.

The Chair proposed that the said appointment of Mr. Piyush Chhajed from the M/s. Chhajed & Doshi, Chartered Accountants, as Statutory Auditor of FIP for the year 20 - 21 be ratified.

Following Resolution was proposed by Capt. S. Mehta and seconded by Capt. P. Kanthimathinathan and it was passed unanimously:

“RESOLVED THAT Mr. Piyush Chhajed from M/s. Chhajed & Doshi, Chartered Accountants be and are hereby appointed as the Statutory Auditors of FIP for the year 2020 - 21 at a consolidated fee of Rs.60000/- plus applicable taxes.”

6. Agenda No 4: Any other Point with the Permission of the Chair: - Ratification of the Interim President elected in March 2020

Capt. Vivek Kulkarni took up the pending agenda point of **“Ratification of the Interim President – F.I.P.”** He briefed the members present, that, after the sad demise of President, Capt. Vivek Nair the post of President fell vacant.

....4..



FEDERATION OF INDIAN PILOTS

: 4 :

As per the bi-laws of the Federation, the election for the Post of President for Interim period was conducted online during March 2020 using in-house Online Election Module from SAMTEC Solutions. Two Nominees, viz. Capt. Andrew Samuel and Capt. Khushwant Singh Matharu had contested for the election. Capt. Andrew Samuel obtained 604 Votes and Capt. Khushwant Singh Matharu obtained 519 Votes,

Since Capt. Andrew got the higher number of votes He was elected as the President F.I.P for the interim period (remaining term of the Managing Committee), the same was required to be ratified at the first AGM. However, due to the lockdown imposed by the Government, the AGM could not be held and the above post could not be regularized in the absence of AGM till today (15th Dec'2020).

Capt. Kulkarni further stated that, with the ratification by General Body, Capt. Andrew Samuel be now appointed as the President for the interim period of the Managing Committee and the remaining part of the instant AGM be chaired by him in the capacity of the President.

Subsequently, the following resolution was proposed by Capt S. Mehta and was seconded by Capt. Vivek Kulkarni and it was passed unanimously:

“RESOLVED THAT Capt. Andrew Samuel is hereby appointed as **President** for the interim period for the committee, and for the rest of the meeting before handing over charge to the New Managing Committee for the period 2020 – 2023.

Capt. Andrew Samuel thanked Capt. Kulkarni took charge as President-FIP and chaired the remaining Meeting.

7. Agenda No 5: To read and adopt the Report of the Managing Committee for the year 2019 -2020

Capt Andrew Samuel in Chair, requested Capt. Bambole to read out the Report of the Managing Committee for the previous year which was already circulated to members along with the Agenda for the AGM. Capt. Bambole read out the entire Report.

After discussions, the following resolution was proposed by Capt. Vivek Kulkarni and seconded by Capt. Vinay Bambole and it was passed unanimously:

“RESOLVED THAT the Report of the Managing Committee for the year 2019 – 2020 be and are hereby read and approved.

....5..



FEDERATION OF INDIAN PILOTS

: 5 :

8. Agenda No 6: Any other Point with the Permission of the Chair.

With the Permission of Chair, all present committee members, Capt. Vivek Kulkarni, Capt. P. Kanthimathinathan, Capt. Khushwant Matharu, Capt. Divya Duggal and Capt. Vinay Bambole shared their experiences and achievements of past three years being the part of managing committee, they also expressed their sincere gratitude's to all the members for their support faith during the tenure of this committee.

9. Agenda No 6: To declare the Results of the Managing Committee for the Period 2020 – 2023

Capt Andrew briefed the members present that Capt. Nishith Rawalia, Vice President F.I.P., not contesting the current election took the onus of conducting the F.I.P Elections for the Period 2020 – 2023.

For the information of the members, FIP already had in-house online election module from SMATEC SOLUTION which was used for the e-voting of interim President. One of the member, however, objected to the use of this in-house e-voting Module, fearing misuse and not being full proof as SAMTEC was already hosting our FIP's website and E-fusion software. Taking note of this concern, in order to bring in more confidentiality and transparency in E-Voting system, the Committee decided to procure a foolproof on line independent election module with adequate safeguards. Vice President Capt. Nishith Rawalia in-charge of coordinating election, called for quotations from different vendors for the E- Voting election modules. We received quotes from 3 vendors

1. SAMTECH Solutions for Rs. 2,75,000/- plus GST (with additional feature of SELFIE)
2. RIGHT TO VOTE for Rs. 2,75,000/- plus GST (with SELFIE feature)
3. CDSL for Rs. 85,000/- plus GST (with User ID, Password & OTP feature, no SELFIE)

Amongst these 3 vendors, CSDL being Govt. of India approved platform also being L1 it was considered by the Committee as preferred choice. CSDL assured transparency, full safeguards and confidentiality of the voting with their two-tire authentication module CSDL proved to be a reliable and cost effective E-voting system even without the SELFIE thereby resulting in considerable saving of 1,90,000/- plus GST.

For this endeavor, the Committee would like to place on record their appreciation and sincere thanks to Capt. Nishith Rawalia, Vice President for his time and efforts in conducting the said election in a most democratic manner with CDSL E-voting system.

The Committee also would like to thank the two Scrutinizer Capt. Paresh Nerurkar and Capt. Anil Jaswani for their efforts and time they spared from their busy schedule to conduct the said election in a very free and fair manner.

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FEDERATION OF INDIAN PILOTS

:: 6 ::

The Committee would also like to appreciate the efforts of the F.I.P Staff Ms. Stella Noronha and Mr Thomas Colaco for the efforts taken to ensure that the election is conducted in a smooth process.

Capt. Andrew Samuel requested the scrutinizers to declare the Results of the Managing Committee 2020 – 2023.

Capt. Paresh Nerurkar and Capt. Anil Jaswani informed the members that this time there has been very good response from members for voting. Out of Total 5403 members 2000 plus members voted during 9th Dec till 14th Dec midnight, thus 37 % of voting in all. For the **8 designated posts** of managing committee, total **28 Candidates contested** the election. Capt. Paresh Nerurkar and Capt. Anil Jaswani announced the results and congratulated the elected contestants. Following is the result of the Managing Committee 20 – 23.

President: Capt. Surinder Mehta (Secured 964 votes)
Vice President: Capt. Subhashish Majumdar (Secured 989 votes)
Secretary: Capt. C.S. Randhawa (Secured 667 votes)
Treasurer: Capt. Priti Kohal (Secured 694 votes)
Committee Member: Capt. P. Kanthimathinathan (Secured 827 votes)
Committee Member: Capt. Neha Kulkarni (Secured 976 votes)
Committee Member: Capt. Sabu (Secured 664 votes)
Committee Member: Capt. Nitin Khandelwal (Secured 824 votes)

It was decided, the list of the contested members who have won the election to be updated on the F.I.P website and the Scrutinizers to issue them the letter as per the post elected along with their Tenure.

Capt. Andrew Samuel and Capt. Vinay Bambole congratulated the newly elected Committee and handed over the Charge to the newly elected President- Capt. S. Mehta, Vice President- Capt. Shubhashish Majumdar, Secretary - Capt. C. S. Randhawa, Members - Capt. Neha Kulkarni and Capt. Kanthimathinathan who were present in the meeting.

With the permission of Chair, Capt. Bambole briefed the committee on the LOL insurance negotiations they have carried out so far. The outgoing committee assured full cooperation to the newly elected committee in carrying out negotiations with vendors for LOL, GMC and other schemes if required.

There being no other agenda to be discussed, the meeting was called to an end with a vote of thanks to the chair.

Capt. Vinay Bambole
Secretary – F.I.P.