



FEDERATION OF INDIAN PILOTS

MINUTES OF THE 28TH ANNUAL GENERAL MEETING OF THE FEDERATION OF INDIAN PILOTS (FIP) HELD AT THE IAAS OFFICE MUMBAI - 400029. INDIA ON 30TH SEPTEMBER 2025 AT 13:00 HRS

1. The Meeting was called to order at 13:00 Hrs. However, due to lack of quorum, the President adjourned the meeting, and it was reconvened at 13:35 Hrs. some members participated in the meeting in Person at FIP Office, and others joined through ZOOM online meeting platform.

2. Following Committee Members Present:

- a) Capt. C.S. Randhawa, President
- b) Capt. Surinder Mehta, Vice - President
- c) Capt. Capt. Jamshed Menon, Treasurer
- d) Capt. Somesh Babu Maduala

3. Ajay Rawat Secretary, Capt. Kapil Mehrotra, Capt. and Capt Madhu K. Narain and Capt. Rohan Kumar Singh attend the meeting on Zoom

4. Following Members Present:

On Zoom:

- a) Capt. Paresh Nerurkar
- b) Capt. Varun A. Chakrapani
- c) Capt. Prem Shankar
- d) Capt. Mandar N. Halbe
- e) Capt. Deven Kanani
- f) Capt. Vishal Panwar
- g) Capt. Akansha Panwar
- h) Capt. Sandeep Dang
- i) Capt. Yash Sunil Purandare
- j) Capt. Vinit Padia
- k) Capt. Mohit Sharma
- l) Capt. Sagar T.
- m) Capt. Vaishali
- n) Capt. Archana
- o) Capt. Azhaz
- p) Capt. Sushant Tare
- q) Capt. Siddesh Dadarkar
- r) Capt. Jaideep Walia



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- s) Capt. Prashant Crast
- t) Capt. Sunil Gaitonde
- u) Capt. Lavi Seth

5) Capt. Randhawa chaired the meeting, and he welcomed all the members present to the 28th AGM of the Federation of Indian Pilots.

6) **Agenda No. 1): Read and adopt Minutes of the 27th Annual General Meeting held on 30th September 2024.**

7) The President asked Mr. Thomas Colaco Sr. Manager FIP to read the Notice and Agenda of the Annual General Meeting. He informed, the Minutes of the Meeting of the 27th Annual General Meeting held on 30th September 2024 was already circulated to all members. He enquired if all the members consented to the Minutes. Since there were no queries from the members, the Minutes of the 27th Annual General Meeting were taken as read and passed unanimously

8) **RESOLUTION:**

“RESOLVED THAT the Minutes of the 27th Annual General Meeting of the Federation of Indian Pilots held on 30th September 2024 are read, approved and adopted.”

Proposed by: Capt. Paresh Nerurkar
Seconded by: Capt. Siddesh Dadarkar

9) **Agenda No. 2): Adoption of Annual Accounts by Members of Federation of Indian Pilots along with Auditors' Report thereon for the year ended 31st March 2025 including appropriation of Surplus.**

10) The President informed the members that the Audited Balance Sheet for the Financial Year 2024 - 25 along with Auditor's Report and the Report of the Management was already circulated to all the Members. He requested Mr. Madia, FIP Internal Auditor to read and explain the Report of Management to all the Members after which members could come forth with observations or suggestions, if any. As there were no queries or comments on the same, the following resolution was passed unanimously'



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11) **RESOLUTION:**

“RESOLVED THAT the Annual Accounts of FIP and IAAS comprising of Balance Sheet as on 31st March 2025 and the Income and Expenditure Statement for the year ended on that date and the Auditor’s Report thereon, be and are hereby approved and adopted.”

Proposed by: Capt. Somesh Babu Madulla

Seconded by: Capt. Yash Sunil Purandare

12. **Agenda No 3): Appointment of Auditors for the year 2025-26 and to fix their remuneration:**

13) The Vice President, informed the members that Mr. Piyush Chhajed from M/s. Chhajed & Doshi, Chartered Accountants, were the present Statutory Auditor of FIP. He stated that FIP has not paid their office any increment for the last three year and they were allowed to continue last year with a consolidated fee of Rs.60,000/- The Vice President opined that they could continue with M/s. Chhajed & Doshi for the with a 10% increase and now with a consolidated fee of Rs.66,000/- + GST, if the members agreed for it. It was suggested by Capt. Varun Chakrapani to ask quotes from various other Auditors and make a comparison for the future years. As there was no further objection from members, it was decided to continue the services of M/s.Chhajed & Doshi as Auditors for 2025 - 26 on the terms as agreed above. Following Resolution was proposed and passed unanimously:

14) **RESOLUTION:**

“RESOLVED THAT Mr. Piyush Chhajed from M/s.Chhajed & Doshi, Chartered Accountants to continue as the Statutory Auditors of FIP for the year 2025 - 26 at a consolidated fee of Rs.66000/- plus applicable taxes.”

Proposed by: Capt. Varun Chakrapani

Seconded by Capt. Prem Shankar



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15) Agenda No 4): To read and adopt the Report of the Managing Committee for the year 2024 - 25.

The above report was read by Mr. Thomas Colaco under the instructions of the President. As there were no queries or comments on the same, the following resolution was passed unanimously

16) RESOLUTION:

“RESOLVED THAT the Report of the Management for the year 2024 – 25, be and are hereby approved and adopted.”

Proposed by: Capt. Chaudhary

Seconded by Capt. Melwyn

17) Agenda No 5): To ratify addition expenditure for purchase of FIP office space amounting to Rs 1.80 crores which included furniture work and final implementation.

The President gave a brief of to the AGM that the Managing Committee after receiving the approval for a budget for 4 Crores in 2023 have been on the lookout for purchase of new property for FIP. We have looked at several options from Andheri West upto Goregaon East on the Western Express highway and near to our college IAAS located at Goregaon. He stated that the price in real estate has sky rocketed post covid and were anywhere in the range for Rs 32,000 to Rs 42,000 per square feet.

The Managing Committee after due deliverance we were able to locate an office place with Sunteck developers (Sunteck Pinnacle), Goregaon West, at a considered price of Rs 4.87 Crore for 1471 sq ft carpet area, for which they had offered us a waiver of 6% Stamp duty amounting to Approx Rs 26 lakhs and no brokerage hence saving 2% which is approx. Rs 9 lakhs. An additional outside space of approx. 60 sq ft with no extra charge was bargained in the deal. The property will have three parking slots. The purchase of this property with parking's would an entail an expenditure Rs 4.87 Cr. Also, the renovation and fixtures cost would be approx. Rs 90 lakhs. Thus, an additional expenditure Rs 1.8 Cr was approved by the Managing Committee and being put for ratification by the General Body.

18) RESOLUTION:

“RESOLVED THAT an additional amount of Rs 1.80 Crores was hereby approved and adopted for purchase of property and renovation work. the same was hereby approved and adopted unanimously “



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Proposed by: Capt. Prem Shankar
Seconded by Capt. Jamshed Menon

19) Agenda No 6): To discuss and resolve setting up of Ground Training Organization (GTO), Aviation Security Training Institute (ASTI) and Aviation English Training Organisation (AELTO) & Testing Service Providers, Under NSOP with full operation participation of FIP.

Captain C.S. Randhawa, President, formally presented the proposal to the General Body for the establishment of three critical training organizations: the Ground Training Organization (GTO), the Aviation English Training Organisation (AELTO), and the Aviation Security Training Institute (ASTI). These entities are proposed to operate under a Non-Scheduled Operator Permit (NSOP) with the Federation of Indian Pilots (FIP). It was further noted that, in addition to regulatory programs being conducted by FIP, to conduct non-regulatory aviation courses to provide comprehensive skill development and professional enrichment.

Captain Randhawa also informed the General Body that family members of FIP members will be eligible for a discount on the course fees offered by the newly established training organizations.

20) RESOLUTION:

“RESOLVED THAT the proposal for the establishment of the Ground Training Organization (GTO), Aviation English Training Organisation (AELTO), and Aviation Security Training Institute (ASTI) & Testing Service Providers, under NSOP with full operational participation of FIP, including the provision of non-regulatory courses, be and is hereby approved and adopted unanimously, and further, that the Managing Committee is authorized to take all necessary steps, including entering into Memorandums of Understanding (MoUs) and incurring financial expenditure as required for the furtherance of the objectives of the FIP.”

Proposed by: Capt. Prem Shankar
Seconded by Capt. Lavi Seth

21) Agenda No 7): Latest status on the Court case regarding FDTL and one year Notice period cases.



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1. **FIP vs DGCA and Anr.; Writ Petition (C) No.616 of 2023**

The Hon'ble High Court, vide its dated 07.04.2025, was pleased to dispose of the writ petitions filed by the pilot associations and was pleased to observe and direct the following to DGCA:

- a. The process for notifying the Civil Aviation Requirement (CAR), 2024 has already been initiated.
- b. Air India and any other concerned parties/airlines have been directed to submit their respective FDTL Schemes, if any, to the DGCA within a period of three (3) weeks from 07.04.2025.
- c. In the event of non-compliance, the Petitioners/FIP have been granted liberty to approach the appropriate forum, in accordance with law.

With the aforementioned observations and directions, the Hon'ble High Court was pleased to dispose of the writ petition filed by FIP

2. **FIP vs DGCA and Anr.; Writ Petition (C) No.8399 of 2017 and SNV Aviation Pvt. Ltd. vs DGCA and Others. Writ Petition (C) No.12193 of 2023]**

FIP has filed this writ petition to challenge the CAR of 2017, concerning the mandatory notice period, whereas a writ petition is filed by Akasa Air/SNC Aviation Pvt. Ltd, seeking enforcement of CAR of 2017, concerning the mandatory notice period.

FIP filed a writ petition (W.P.(C) No. 8399 of 2017) before the Hon'ble Delhi High Court seeking quashing of the CAR, dated 16.08.2017, stipulating a mandatory notice period for pilots. The Hon'ble High Court vide its order dated 25.07.2018 took note of the submissions of FIP and protected the interest of the Pilots since it directed that no coercive steps be taken by DGCA till its final decision in the matter. The High Court directed the Airlines to act only in accordance with contractual terms entered into between the Pilots and the Airlines.

During the pendency of the aforementioned matter, SNV Aviation Pvt. Ltd, filed a writ petition, i.e. **Writ Petition (C) No.12193 of 2023**, seeking



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clarification of the order dated 25.07.2018 and seeking enforcement of CAR against the pilots.

The Hon'ble High Court, vide its order dated 26.09.2023, passed the following order.

- i. As regards the issue of clarification of the interim orders dated 25.07.2018, the Court held that the said orders are conditional upon the pilots and Airlines duly complying with the terms of the contract and in case of non-compliance, the CAR, 2017 becomes operative; and DGCA is at liberty to act in accordance with the said CAR, 2017 and under the extant law against the party in breach. There is no absolute restraint against DGCA from taking action as contended by DGCA.
- ii. As regards issuing a direction to DGCA to act upon a representation in future from the Petitioner against a defaulting pilot, in the facts of this case, since DGCA has contended that it has no jurisdiction to consider a representation made by the Petitioners/SNV Aviation against the defaulting pilots under the extant law including CAR, 2017, as it is a contractual dispute. The Court stated that the said issue of jurisdiction would have to be decided finally before issuing a direction to DGCA to consider and inquire upon a complaint received from the Petitioner.
- iii. The Court further stated that a direction to DGCA to decide the representation of Petitioners against (future infractions) by the defaulting pilots cannot be issued at this interim stage without first deciding the issue of jurisdiction of DGCA.
- iv. The Court stated that it deems it appropriate to hear the arguments on the issue of jurisdiction of DGCA to take action against the defaulting pilot for not serving the minimum contractual notice period or the period prescribed in CAR, 2017 if it leads to harassment of passengers as stipulated in CAR, 2017, since a doubt has been raised by the said DGCA itself and it has denied its jurisdiction.
- v. The Court also stated that the Petitioner is seeking the direction for possible future infractions and therefore, the direction sought against DGCA can await the final adjudication. It is however, made clear that if during the pendency of this petition, in case a pilot acts in breach of the minimum contractual notice period as specified under his/her employment agreement, then such an action will be at the pilot's own risk and will remain subject to the outcome of the present petition.



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- vi. The Court further held that in view of the submissions of FIP and considering the commonality of issues arising in the writ filed by FIP and Indian Pilot Guild, it is deemed appropriate to implead FIP as Respondent Nos. 3 in the petition of SNV Aviation Pvt Ltd.

The matters were listed on 28.04.2025, before the Hon'ble High Court, during the hearing the advocate appearing for Society for Welfare of Indian Pilots informed the Court that he has received instructions from the Society for Welfare of Indian Pilots to not represent them in the present writ petition. Thus, in view of the change of counsel by Society for Welfare of Indian Pilots, the matters could not be taken up for final hearing and the Court directed the interim order to continue and that the matters are to be listed for hearing on 26.08.2025.

That on 26.08.2025, due to paucity of time the matter could not be taken up for final hearing and the Hon'ble Court was pleased to direct the matter to be listed for final hearing on **28.01.2026**.

22) Agenda No 8): To discuss and resolve to set up Peer to Peer group being introduced by FIP for its Members.

A presentation was delivered by Capt. Somesh Babu Maddula regarding the introduction of a dedicated Peer-to-Peer Support Program for FIP Members. The initiative aims to provide a structured, confidential, and safe platform for members to address professional and personal well-being challenges. Capt. Paresh Nerulkar, suggested that the Project Aashwasan program should be extended to the non-member pilot community also.

“RESOLVED THAT the "Project Aashwasan" peer support program be approved in principle, and a full mandate is hereby granted to the Managing Committee to proceed with its development and launch, authorizing the necessary expenditure of funds and directing that the program be vetted by a legal team to ensure confidentiality. The Managing Committee is also empowered to form a volunteer implementation committee, which will include at least one of its own members for oversight, and further, as suggested by Capt. Paresh Nerulkar, that once stabilized, its services will be extended to the non-member pilot community, upholding its core principle of being a program built by pilots, for pilots.”



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23) Agenda No 9): Any other Point with the permission of the Chair.

The President briefed the house that he had recently visited the ET Infra Air Summit 2025 which was held at Hyatt Regency Hotel, New Delhi on Thursday, 18 Sep 2025 from 0930-1800 hours.

This was a high-level seminar is being attended by Union Ministers, DGCA officials, Airline Reps, Airport Authorities, MROs and more. FIP was invited as Association Partner. About 8 FIP members attended from Delhi and 2 FIP members attended the said seminar from out Station.

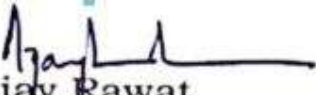
The Delhi members present insisted that FIP should have a get-together organized once at Delhi he suggested that he had already spoken to Capt. Raunaq Kharbanda and also asked Capt. Lavi Seth if he could shortlist some venue and share the details with the FIP office and the President stated that this time he would like the Members to come with the better half for the together. He proposed a date around Mid-December to have the same. An approximate budget of 16 Lakhs was approved for the expenditure. The President also stated that he would ask Howden our Brokers and Go – Digit our insurers to sponsor this event if possible, so as to reduce the cost of FIP.

24) RESOLUTION:

“RESOLVED THAT an amount of Rs 16 Lakhs was hereby approved and adopted for hosting a FIP Get-together for FIP members at Delhi. the same was hereby approved and adopted unanimously “

Proposed by: Capt. Prem Shankar
Seconded by Capt. Paresh Nerurkar

26) There being no other agenda point to be discussed; the meeting ended with a vote of thanks to the Chair.


Capt. Ajay Rawat
Secretary - FIP