



## FEDERATION OF INDIAN PILOTS

Ref No: FIP/MOCA/2023 - 05

27<sup>th</sup> February 2023

To  
Shri Jyotiraditya Scindia  
Hon'ble Minister of Civil Aviation  
Ministry of Civil Aviation,  
Rajiv Gandhi Bhavan,  
Safdarjung Airport,  
New Delhi – 110 003

**Sub: DGCA's policy on verification of pilot's licences creating barriers to employment.**

Sir,

Reference is made to DGCA circular No F. No. AV.11012/5/2018-DTL-DGCA dated 19th June 2019 pertaining to the verification of DGCA issued pilot's Licence by foreign aviation regulators (copy attached).

Such a licence verification is a prerequisite for the employment of Indian licence holders with foreign air carriers.

As per the circular, holders of Indian licences are required to submit a current copy of their Licence and Medical Assessment, certificate of Accident/Incident free record and details of enforcement action if any, to the DGCA, in order to facilitate the process of licence verification.

It would be kindly appreciated that the DGCA, being the regulator, already has all these records readily available at its disposal. Therefore, to put the onus on individual pilots to provide these documents is absurd and defies logic. It makes the affected pilots run from pillar to post and vulnerable to exploitation by unscrupulous elements who take undue advantage of the situation.

In stark contrast, the US FAA has a self-help web portal accessible by FAA licence holders, their present employers and prospective future employers, wherein such relevant information is readily available with zero bureaucratic involvement. Such a system can easily be incorporated by the DGCA too as a part of its digital mission and the National e-Governance Plan to digitise services.

The prevailing licence verification method in DGCA creates an unfair barrier for Indian nationals to enter the international job market and puts them at a huge disadvantage vis a vis their foreign counterparts. It is most unfortunate that while Indians from other industries like IT are dominating the world stage, the DGCA is creating obstacles for our own countrymen who are amongst the best in the world.

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Due to this reason, fewer international job vacancies are being filled by Indians and lesser jobs are being created downstream in the Indian domestic sector, which is adversely impacting the roughly 9000 unemployed Indian pilots within the country. The incumbent Director General, in a press interview, has stated that roughly one in three pilots in India is jobless due to oversupply. This oversupply can be addressed only if job opportunities in the international market are readily available to Indian pilots and the DGCA does not create obstacles during the licence verification process.

By creating impediments to talented Indian pilots from securing jobs abroad, the DGCA policy is also indirectly preventing large flows of foreign exchange into India in the form of inward remittances which we can ill afford in the current macro situation.

We, therefore, believe that the current DGCA policy contravenes the government's vision of exporting Indian talent to every corner of the world and more particularly, your firm resolve to reduce red tapism and create more employment opportunities in the civil aviation sector.

May we therefore seek your kind intervention in the matter so that the whole process of licence verification is guaranteed to be simple, time bound and hassle free.

Thanking you

Warm regards

Capt. Surinder Mehta  
President, FIP

Encl: as above.

cc: Secretary, Ministry of Civil Aviation, New Delhi.  
cc: Director General of Civil Aviation, New Delhi.



सत्यमेव जयते

GOVERNMENT OF INDIA  
**OFFICE OF DIRECTOR GENERAL OF CIVIL AVIATION**  
Opposite: Safdarjung Airport, New Delhi-110003

## **PUBLIC NOTICE**

F. No. AV. 11012/5/2018-DTL-DGCA

Dated: 19<sup>th</sup> June 2019

**Subject: Verification of Indian Pilot's license to ICAO Contracting States.**

The ICAO Annex 1 and ICAO Doc 9379 - Manual of Procedures for Establishment and Management of a State's Personnel Licensing System, provides that the licensing authority of a member contracting State shall confirm/verify the validity of a license from licensing authority of member contracting State issuing the license, for the purpose of conversion or rendering a license valid.

2. It has been observed that several requests for verification of Indian Pilot's license are being received by this office from Civil Aviation Authorities (CAAs) of the ICAO contracting States, foreign airlines/operators and other consultancies/agencies.

3. It has been decided that the requests for verification received from the licensing authorities of CAAs of the concerned ICAO Contracting State shall only be entertained and the requests received from foreign airlines/consultancies/agencies shall not be entertained henceforth.

4. In order to expedite the process of license verification, the individuals are requested to submit the following documents to O/o DTL, DGCA or forward the same to [dtl1.dgca@nic.in](mailto:dtl1.dgca@nic.in):-

- (i) Current copy of License and Medical Assessment;
- (ii) A certificate of Accident/Incident free record in preceding 10/3 years issued by the employer. In case of involvement in any accident/incident, please provide evidence of 'clearance for normal operations' from DGCA;
- (iii) Details of enforcement action such as; suspension, cancellation or revocation of license certified by the operator;

5. It may be noted that the process of verification of license is without prejudice to any mutual contract between the employee and the employer and DGCA is not responsible for any condition affecting the employment and legal issues.

**Director General of Civil Aviation**